

100+ General Teacher Interview Questions

Assessment Questions

1. Give me an example of a performance assessment.
2. Explain how you use assessments as a way to improve student learning.
3. What methods have you used or would you use to assess student learning?
4. What standards of measure will you use to assess your students? Will you use state, national, or local standards?
5. Other than tests, how do you assess student learning?

Background Questions

6. Why did you become a teacher?
7. Are you a risk taker? (Give an example.)
8. Are you a positive and energetic person? (Give an example to back up your answer.)
9. Tell me about yourself.
10. Are you an empathetic person? Give an example.
11. How can you tell that a person is a good listener?
12. Are you an objective person? Give an example.
13. What motivates you?
14. What do you want to do with your life?
15. What was the most frustrating thing that happened to you as a student teacher?
16. What are your strengths? What are your weaknesses?
17. What is the role of the principal? Does a conflict exist between your perception of a principal's role and his/her role as your evaluator?
18. Describe your student teaching experience.

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19. During your student teaching, were you ever involved with a situation at school involving racial tension? If so, how did you handle it?
20. What subjects have you taught?
21. Are you patient? Give an example.
22. Do you ever feel angry towards your students?
23. What is your educational philosophy?
24. If you could create the ideal school, what would it be like?
25. Do you like to be challenged? (Give an example to back up your answer.)
26. What do you like most/dislike most about teaching?
27. How do your life experiences prepare you for teaching?
28. What teams and/or clubs did you belong to as a student?
29. What activities would you coach or advise as a member of this staff?
30. Why did you choose to be a teacher?
31. What do you like most about a teaching career?
32. Describe “professionalism.” What does it mean to you?
33. Why should you be hired for this position?
34. Tell us/me about your planning habits. If there a particular format that you use? Do you plan on a weekly basis?
35. Scheduling is tricky and difficult at times. How do you approach conflicts that arise in regard to scheduling with your colleagues?
36. State your educational philosophy. How do you incorporate it into your daily instruction?
37. What are the three most important characteristics of an effective educator/teacher?
38. Why do you feel you are qualified for the position for which you are applying?
39. How would you handle difficult parents?
40. What three words would your students use to describe you?

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41. If a student comes into school with a bruise on their face that you did not notice the day before and that student comes up to you and says I need to tell you something but you have to promise not to tell anyone. What do you do?
42. What does it mean to be a teacher?
43. What is the ideal relationship between a teacher and student?
44. What motivates you to achieve your goals to be successful?
45. How would you describe yourself as a team member?
46. How would others describe you as a team member?
47. Why are you leaving your current position?
48. Why do you want to teach in this district?
49. What are some characteristics that you would find favorable when dealing with administration?
50. What is a challenge that you feel you recently overcame (in your teaching career)? How did you search out resources to help you do so?
51. Are there any questions you have for us
52. How do you manage stress?
53. Are you fluent in any language other than English?
54. What else would you like to share about yourself?
55. What experience have you had working with at-risk students?
56. How would you deal with an uncooperative colleague?
57. What would you expect your students to have gained after having you as a teacher?

Classroom Management Questions

58. If a student said she thought you were the worst teacher she ever had, what would you say?
59. If a student came to you and said, "None of the other students like me," what would you tell him/her?
60. How do you feel if a student does not meet a deadline?
61. Do you believe you should build rapport with students? If yes, how?
62. How do you feel about noise in the classroom? How do you handle noise in the classroom?
63. How do you organize your classroom?
64. Describe the first five minutes of your class.
65. Give an example of a rule or procedure in your classroom?
66. You have a child with autism in your classroom who has a hard time with transitions. How do you accommodate this child?
67. Provide an example of how you handled a peer conflict.

Discipline Questions

68. Some people say you should demand respect. Do you agree or disagree?
69. It is the first day of class, you are writing something on the board and a paper wad hits you in the back, what would you do? Later the same day, if all the students drop their pencils, what do you do?
70. How do you handle a child who seems gifted, but is a discipline problem?
71. Describe your discipline plan.
72. How do you curb student misbehavior?
73. Describe a troubled student and how you helped him/her.
74. How would you handle a student that constantly disrupted the learning environment?
75. How would you handle a student that was cheating on a test?

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Pedagogy Questions

76. What will you do to engage parents? How will you get them actively involved in their child's education?
 77. How do you give your students recognition? Do you think a student can have too much recognition?
 78. What are various reading strategies you use?
 79. How would you incorporate math into your curriculum (for non-math teachers)?
 80. What strategies would you use to enhance students' writing skills?
 81. What are various vocabulary strategies you use?
 82. What's the difference between a good and a great teacher?
 83. How would you handle making a difficult phone call to a parent?
 84. Explain how you use differentiated instruction in the classroom?
 85. Describe two to three instructional tools you need in the classroom?
 86. What role do standards play in your classroom?
 87. Describe your teaching style.
 88. Describe your ideal lesson.
 89. Have you team-taught? What's your opinion on it?
 90. Describe a teaching strategy you used to maximize the learning potential of all students.
 91. How would you decide what should be taught in your classroom?
 92. Describe any multicultural, gender fair classroom practices you have used in the past and how you would ensure equality among your students.
 93. What is your philosophy on homework?
 94. Describe your use of auditory, visual, and hands-on teaching techniques.
 95. Provide an example of a successful lesson that you created and used.
 96. How do you keep your students engaged 90-100% of the time
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97. Describe adaptations have you used with students with special needs.
98. Full inclusion is part of the educational environment. How would you meet the needs of a full inclusion child and design a program?

Professional Development Questions

99. What are your goals for next year?
100. What is the last book you read or conference you attended that benefited you professionally?
101. How do you keep abreast of your field?
102. What will you be doing in five years?
103. What is the most significant professional development you have received?
104. How do you evaluate your own teaching?

Student Learning Questions

105. How do you use technology to enhance student learning?
106. How would you rank these in importance and why? Planning, discipline, methods, evaluation.
107. How do you encourage students to learn? Can a student be forced to learn?
108. Do you make learning fun? Give an example.
109. How do you encourage students to be active in learning?
110. How do you communicate your student learning expectations?
111. How do you know that your students are learning?
112. How do you support 501 students' and special services students' learning?
113. What is the number one factor that contributes to student learning?

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